

# VETERANS

## Valued Members of a Qualified Workforce



*"I wish we had more people in the country going through the military, because it's the greatest experience in the world in terms of helping you understand the cultural makeup of the country and how you can work together. Whether you're in for three years or for 30, you take that back to your community, and you have a totally different understanding of this country by having served."*

**James Webb**

Decorated USMC Vietnam Veteran  
Secretary of the Navy (1987-88)

Source: Interview in PROCEEDINGS - US Naval Institute, April 2000

## WHY HIRE A VETERAN?

### EDUCATION

- These former soldiers, sailors, airmen, and marines are products of the nation's largest and most up-to-date vocational training organization.
- Ninety-eight percent of veterans are high school graduates, compared to eighty-six percent of the general population of the same age.
- One third of veterans are college graduates.

### TRAINING

- The average veteran has spent nearly one-fourth of his or her service time in training as either a student or instructor.
- The ability to train and be trained is emphasized throughout a veteran's military service.

### VALUES

- The U.S. Military promotes a strong work ethic, pride in performance, and the ability to set priorities and take initiative, all with an emphasized attention to detail.
- The military has one of the oldest and most stringent drug testing programs of any American workplace.

### LEADERSHIP & TEAMWORK

- Military members are given responsibilities and leadership roles early in their careers. Young service members may be responsible and accountable for thousands or millions of dollars worth of government property.
- Early in their careers, military members learn to be leaders by taking responsibility for the performance and well-being of other people.
- The military depends upon teamwork—the ability to work together and to rely upon each other—as an essential element of survival and success.

***Adding America's Heroes to your staff can increase your bottom line! Find out more from a Veteran's Representative at your local Job Service Office.***

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